

# APRIL'17 IR35 CHANGES & WHAT RIG IS DOING TO HELP

This change takes effect 6<sup>th</sup> April 2017

---

## WHAT IS IR35?

---

The tax legislation to ensure Public Sector workers supplying to a client via an intermediary, such as a PSC, are taxed in the same way as a general employee. Read the full detail [here](#)

---

## DON'T IGNORE IT

---

You can not simply ignore the change, you need to seek financial advice as soon as possible. This is HMRC & Government directive - NOT an Agency led initiative.

---

## WHO DECIDES?

---

The end user now decides who falls inside or outside IR35. It is their responsibility to decide this BEFORE the worker starts the contract.

---

## STAY INFORMED

---

RIG have sent a series of communications to keep all our candidates informed . Click [here](#) to read them all.

---

## HOW?

---

The client, ie the NHS, will make the decision and may use an online tool, ([Employment Status Indicator](#)) to determine the workers status.

---

## RIG IS HELPING

---

We have negotiated an exclusive rate with our [Umbrella PSL](#) to ensure you retain as much of your pay as possible.

[www.righealthcare.co.uk/ir35](http://www.righealthcare.co.uk/ir35)



[info@righealthcare.co.uk](mailto:info@righealthcare.co.uk)

0345 363 1187